



You're looking for strong, productive and creative employees. The Minnesota Department of Employment and Economic Development (DEED) and its partners in CareerForce are here to help you find them.

- Contact the <u>CareerForce Information and Assistance</u> <u>Line</u> to get your questions answered and get referrals to the right people and resources
- Connect with your regional <u>team of employment</u> <u>specialists</u> for no-cost, in-depth assistance
- Utilize your region's Workforce Strategy Consultant
- Learn how to post your jobs on Minnesota's official labor exchange

You want to increase the diversity of your workforce and create a more inclusive workplace. CareerForce has the data, resources and assistance to help you reach your diversity, equity and inclusion goals.

- Access <u>Diversity</u>, equity and inclusion resources
 - > Diversity, Equity and Inclusion Guide for Employers
 - Addressing Hidden Bias Blog Series
 - > Hiring People with Disabilities
 - > Veterans Hiring

When you are in growth mode

- Short-term Information Technology training providers graduate well-trained workers and are eager to provide their graduates connections with employers
- DEED's <u>Small Business Assistance Office</u> provides in-depth information crucial to business success from basic process questions (What form do I need to file and with whom do I file it?) to addressing far more complex regulatory, financial, managerial, business structure and other questions



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Small Business Development Centers offer professional consulting and guidance for pre-venture, start-up and established businesses at no cost

Labor market information resources

Employment projections from DEED's Labor Market Information office point to a continued trend toward well-above-average growth in demand for Information Technology workers in the state. Computer jobs are expected to grow twice as fast as the total of all occupations in Minnesota over the next decade.

The state of Minnesota is home to about 111,000 people working in Information Technology occupations. That's about 4.1% of total employment in Minnesota, while the national average for such occupations is about 3.6%. That means that Information Technology work is more concentrated in Minnesota than the nation as a whole.

- Want to know if your wages are in line with the state and regional averages?
 - Search Occupational Employment Statistics by region or state, and occupational category
- Access regional labor market data across industries:
 - > Regional information
- Contact the <u>Labor Market Information Help Desk</u>