

Rank	SOC	SOC Title	Estimated Statewide Employment	Average Hourly Wage	25th Percentile Wage	Median Hourly Wage	75th Percentile Wage	Description
1	411011	First-Line Supervisors of Retail Sales Workers	17,160	\$23.26	\$18.45	\$22.67	\$25.08	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
2	353023	Fast Food & Counter Workers	56,700	\$14.14	\$12.29	\$14.22	\$15.15	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages.
3	412031	Retail Salespersons	71,830	\$16.70	\$13.26	\$14.69	\$18.06	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers.
4	351012	First-Line Supervisors of Food Preparation and Serving Workers	14,880	\$21.20	\$17.54	\$19.80	\$24.42	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
5	311131	Nursing Assistants	25,440	\$18.83	\$16.43	\$18.85	\$19.43	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.
6	533032	Heavy & Tractor-Trailer Truck Drivers	36,460	\$27.69	\$23.68	\$25.18	\$31.50	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
7	434051	Customer Service Representatives	49,920	\$21.82	\$17.90	\$20.10	\$24.19	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.
8	412011	Cashiers	61,520	\$13.99	\$11.87	\$14.17	\$14.81	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks.
9	537065	Stockers & Order Fillers	36,800	\$17.49	\$14.59	\$15.57	\$19.16	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays.

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10	311120	Home Health & Personal Care Aides	108,890	\$15.54	\$14.64	\$15.02	\$15.69	Monitor the health status of an individual with disabilities or illness, and address their health-related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Or provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility.
11	292061	Licensed Practical & Licensed Vocational Nurses	14,020	\$25.48	\$23.36	\$23.89	\$29.45	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions.
12	431011	First-Line Supervisors of Office & Administrative Support Workers	20,940	\$33.65	\$24.69	\$31.16	\$39.04	Directly supervise and coordinate the activities of clerical and administrative support workers.
13	533033	Light Truck Drivers	17,800	\$23.24	\$18.19	\$23.60	\$25.11	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle.
14	339032	Security Guards	11,160	\$19.06	\$15.16	\$19.02	\$20.24	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.
15	211093	Social & Human Service Assistants	10,230	\$21.35	\$18.10	\$19.81	\$24.20	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.

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16	499071	Maintenance & Repair Workers, General	24,520	\$24.41	\$18.83	\$23.52	\$29.69	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing and balancing new equipment; and repairing buildings, floors, or stairs.
17	119051	Food Service Managers	2,510	\$31.21	\$23.95	\$29.44	\$36.70	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
18	319092	Medical Assistants	10,830	\$22.56	\$19.56	\$24.05	\$24.70	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.
19	511011	First-Line Supervisors of Production & Operating Workers	12,380	\$34.34	\$26.19	\$31.29	\$39.38	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
20	533031	Drivers/Route Sales Workers	9,120	\$16.11	\$11.97	\$14.42	\$18.31	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers.
21	512090	Miscellaneous Assemblers & Fabricators	36,010	\$19.43	\$15.15	\$18.78	\$23.12	All assemblers and fabricators not listed separately.
22	537062	Laborers & Freight, Stock, & Material Movers, Hand	44,640	\$19.78	\$15.71	\$18.98	\$23.27	Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment.
23	292052	Pharmacy Technicians	7,430	\$21.03	\$18.25	\$19.87	\$23.64	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

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24	372011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	41,700	\$17.89	\$15.02	\$17.38	\$19.36	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
25	519198	Helpers, Production Workers	4,430	\$16.49	\$14.34	\$14.85	\$18.47	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations.
26	436013	Medical Secretaries & Administrative Assistants	16,320	\$21.92	\$18.75	\$22.94	\$23.97	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.
27	271026	Merchandise Displayers & Window Trimmers	2,090	\$18.62	\$14.85	\$17.96	\$19.80	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
28	433031	Bookkeeping, Accounting & Auditing Clerks	24,790	\$23.58	\$18.87	\$23.75	\$26.64	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).
29	514121	Welders, Cutters, Solderers & Brazers	10,120	\$24.78	\$21.45	\$23.93	\$27.34	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
30	372012	Maids & Housekeeping Cleaners	12,630	\$16.19	\$14.25	\$15.35	\$18.49	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.