

Jobs in Demand Now That Don't Require a Degree

Rank	SOC	SOC Title	Estimated Statewide Employment	Average Hourly Wage	25th Percentile Wage	Median Hourly Wage	75th Percentile Wage	Description
1	411011	First-Line Supervisors of Retail Sales Workers	17,160	\$24.60	\$18.56	\$22.86	\$29.15	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
2	353023	Fast Food & Counter Workers	66,950	\$13.17	\$11.42	\$12.61	\$14.53	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages.
3	412031	Retail Salespersons	71,370	\$16.42	\$12.30	\$14.11	\$17.25	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers.
4	311120	Home Health & Personal Care Aides	102,490	\$14.61	\$13.04	\$14.50	\$15.93	Monitor the health status of an individual with disabilities or illness, and address their health-related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Or provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility.

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5	533032	Heavy & Tractor-Trailer Truck Drivers	34,540	\$25.26	\$21.19	\$24.64	\$29.79	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.
6	351012	First-Line Supervisors of Food Preparation and Serving Workers	14,420	\$20.48	\$16.37	\$19.44	\$24.31	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
7	434051	Customer Service Representatives	56,250	\$21.01	\$16.44	\$20.00	\$24.97	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.
8	119179	Personal Service Managers	130	\$29.34	\$28.84	\$29.14	\$30.83	All personal service managers not listed separately.
9	431011	First-Line Supervisors of Office & Administrative Support Workers	20,080	\$31.16	\$24.29	\$30.35	\$37.13	Directly supervise and coordinate the activities of clerical and administrative support workers.
10	412011	Cashiers	63,590	\$13.72	\$11.92	\$13.10	\$15.18	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks.
11	292061	Licensed Practical & Licensed Vocational Nurses	14,210	\$24.45	\$21.60	\$24.20	\$27.72	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.
12	211093	Social & Human Service Assistants	12,190	\$18.88	\$15.33	\$18.41	\$22.34	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.

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13	311131	Nursing Assistants	28,260	\$17.95	\$15.75	\$17.96	\$20.03	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.
14	499041	Industrial Machinery Mechanics	7,490	\$31.40	\$24.98	\$30.74	\$37.81	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems.
15	533031	Drivers/Route Sales Workers	9,120	\$16.11	\$11.97	\$14.42	\$18.31	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers.
16	511011	First-Line Supervisors of Production & Operating Workers	11,840	\$33.36	\$26.59	\$31.90	\$39.42	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
17	271026	Merchandise Displayers & Window Trimmers	2,370	\$17.25	\$12.37	\$14.94	\$19.33	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.
18	319092	Medical Assistants	9,320	\$21.46	\$18.71	\$21.74	\$24.50	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.

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19	533033	Light Truck Drivers	14,850	\$21.18	\$14.98	\$19.54	\$25.55	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle.
20	537062	Laborers & Freight, Stock, & Material Movers, Hand	40,530	\$18.66	\$14.51	\$17.73	\$21.60	Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment.
21	119051	Food Service Managers	2,890	\$30.54	\$22.73	\$28.62	\$36.52	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
22	435071	Shipping, Receiving, and Traffic Clerks	13,660	\$20.61	\$17.60	\$19.08	\$23.66	Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products.
23	372011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	40,200	\$17.27	\$13.62	\$16.12	\$20.46	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
24	339032	Security Guards	10,520	\$19.32	\$15.28	\$18.20	\$21.51	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.
25	512090	Miscellaneous Assemblers & Fabricators	30,350	\$18.21	\$14.77	\$17.79	\$21.02	All assemblers and fabricators not listed separately.

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26	413091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	19,850	\$36.48	\$23.70	\$32.08	\$43.85	Sell services to individuals or businesses. May describe options or resolve client problems.
27	519198	Helpers, Production Workers	4,430	\$16.49	\$14.34	\$14.85	\$18.47	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations.
28	436013	Medical Secretaries & Administrative Assistants	16,320	\$21.92	\$18.75	\$22.94	\$23.97	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.
29	399011	Childcare Workers	10,190	\$15.17	\$12.44	\$15.08	\$15.55	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play.
30	514121	Welders, Cutters, Solderers & Brazers	10,120	\$24.78	\$21.45	\$23.93	\$27.34	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

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