

Top 30 Jobs in Demand

Rank	SOC	SOC Title	Estimated Statewide Employment	Average Hourly Wage	25th Percentile Wage	Median Hourly Wage	75th Percentile Wage	Description	Typical Education Required
1	211093	Social and Human Service Assistants	12,190	\$18.88	\$15.33	\$18.41	\$22.34	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes "Rehabilitation Counselors" (21-1015), "Psychiatric Technicians" (29-2053), "Personal Care Aides" (39-9021), and "Eligibility Interviewers, Government Programs" (43-4061).	High School or Less
2	434051	Customer Service Representatives	56,250	\$21.01	\$16.44	\$20.00	\$24.97	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.	High School or Less
3	311120	Home Health and Personal Care Aides	102,490	\$14.61	\$13.04	\$14.50	\$15.93	Monitor the health status of an individual with disabilities or illness, and address their health-related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Or provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility.	High School or Less

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4	412031	Retail Salespersons	71,370	\$16.42	\$12.30	\$14.11	\$17.25	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).	High School or Less
5	411011	First-Line Supervisors of Retail Sales Workers	17,160	\$24.60	\$18.56	\$22.86	\$29.15	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.	High School or Less
6	372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	40,200	\$17.27	\$13.62	\$16.12	\$20.46	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.	High School or Less
7	537065	Stockers and Order Fillers	40,250	\$16.44	\$13.24	\$15.34	\$19.00	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays.	High School or Less
8	311131	Nursing Assistants	28,260	\$17.95	\$15.75	\$17.96	\$20.03	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.	Vocational Training
9	519199	Production Workers, All Other	6,120	\$18.36	\$14.21	\$17.48	\$21.92	All production workers not listed separately.	High School or Less
10	431011	First-Line Supervisors of Office and Administrative Support Workers	20,080	\$31.16	\$24.29	\$30.35	\$37.13	Directly supervise and coordinate the activities of clerical and administrative support workers.	High School or Less

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11	292061	Licensed Practical and Licensed Vocational Nurses	14,210	\$24.45	\$21.60	\$24.20	\$27.72	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	Vocational Training
12	537062	Laborers and Freight, Stock, and Material Movers, Hand	40,530	\$18.66	\$14.51	\$17.73	\$21.60	Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades (47-3011 through 47-3019).	High School or Less
13	499071	Maintenance and Repair Workers, General	21,150	\$24.24	\$19.05	\$23.57	\$28.84	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes "Maintenance Workers, Machinery" (49-9043).	High School or Less
14	519198	Helpers--Production Workers	4,820	\$17.06	\$13.84	\$15.84	\$19.42	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).	High School or Less
15	519111	Packaging and Filling Machine Operators and Tenders	8,290	\$18.78	\$15.43	\$18.28	\$21.76	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.	High School or Less
16	353023	Fast Food and Counter Workers	66,950	\$13.17	\$11.42	\$12.61	\$14.53	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages.	High School or Less
17	512090	Miscellaneous Assemblers and Fabricators	30,350	\$18.21	\$14.77	\$17.79	\$21.02	All assemblers and fabricators not listed separately.	High School or Less

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18	511011	First-Line Supervisors of Production and Operating Workers	11,840	\$33.36	\$26.59	\$31.90	\$39.42	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.	High School or Less
19	533032	Heavy and Tractor-Trailer Truck Drivers	34,540	\$25.26	\$21.19	\$24.64	\$29.79	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.	High School or Less
20	351012	First-Line Supervisors of Food Preparation and Serving Workers	14,420	\$20.48	\$16.37	\$19.44	\$24.31	Directly supervise and coordinate activities of workers engaged in preparing and serving food.	High School or Less
21	339032	Security Guards	10,520	\$19.32	\$15.28	\$18.20	\$21.51	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Transportation Security Screeners" (33-9093).	High School or Less
22	412011	Cashiers	63,590	\$13.72	\$11.92	\$13.10	\$15.18	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth Cashiers" (41-2012).	High School or Less
23	319092	Medical Assistants	9,320	\$21.46	\$18.71	\$21.74	\$24.50	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).	Vocational Training

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24	372012	Maids and Housekeeping Cleaners	14,440	\$15.13	\$12.63	\$14.62	\$17.10	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.	High School or Less
25	433031	Bookkeeping, Accounting, and Auditing Clerks	26,560	\$22.13	\$17.82	\$22.05	\$25.97	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).	High School or Less
26	352021	Food Preparation Workers	9,450	\$15.60	\$12.91	\$15.24	\$18.11	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.	High School or Less
27	151232	Computer User Support Specialists	12,200	\$28.44	\$22.04	\$27.34	\$32.89	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.	Vocational Training
28	533031	Driver/Sales Workers	8,800	\$15.50	\$11.65	\$12.75	\$18.26	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck or Delivery Services Drivers" (53-3033).	High School or Less

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29	436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	32,730	\$20.94	\$17.19	\$20.94	\$24.82	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).	High School or Less
30	414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	30,550	\$40.75	\$26.43	\$35.01	\$48.79	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.	High School or Less