

Top 30 Jobs in Demand

Rank		Occupation Title	Estimated Statewide Employment	Average Hourly Wage	25th Percentile Wage	Median Hourly Wage	75th Percentile Wage	Description	Required Education
1	311120	Home Health & Personal Care Aides	103,830	\$13.86	\$12.27	\$13.73	\$15.21	Monitor the health status of an individual with disabilities or illness, and address their health-related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Or provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility.	High school diploma or equivalent
2	412031	Retail Salespersons	84,960	\$14.87	\$11.34	\$12.72	\$16.02	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).	High school diploma or equivalent
3	537065	Stockers & Order Fillers	36,740	\$15.85	\$12.50	\$14.64	\$18.31	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays.	High school diploma or equivalent

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4	291141	Registered Nurses	71,000	\$38.92	\$32.66	\$38.16	\$45.62	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).	Associate's degree
5	411011	First-Line Supervisors of Retail Sales Workers	19,370	\$22.68	\$16.99	\$20.88	\$27.07	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.	High school diploma or equivalent
6	311131	Nursing Assistants	30,350	\$17.20	\$14.90	\$17.12	\$19.29	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.	Postsecondary non-degree award
7	533032	Heavy & Tractor-Trailer Truck Drivers	35,150	\$24.68	\$20.50	\$23.84	\$28.76	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.	High school diploma or equivalent
8	537062	Laborers & Freight, Stock, & Material Movers, Hand	45,070	\$17.77	\$13.81	\$16.96	\$20.64	Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades (47-3011 through 47-3019).	High school diploma or equivalent

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9	434051	Customer Service Representatives	60,340	\$20.11	\$15.71	\$19.02	\$24.03	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.	High school diploma or equivalent
10	211093	Social & Human Service Assistants	12,970	\$18.29	\$14.49	\$17.60	\$21.40	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes "Rehabilitation Counselors" (21-1015), "Psychiatric Technicians" (29-2053), "Personal Care Aides" (39-9021), and "Eligibility Interviewers, Government Programs" (43-4061).	High school diploma or equivalent
11	292061	Licensed Practical & Licensed Vocational Nurses	15,210	\$23.54	\$20.91	\$23.40	\$26.60	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	Postsecondary non-degree award
12	372011	Janitors & Cleaners, exc. Maids & Housekeeping Cleaners	44,880	\$16.06	\$12.73	\$15.10	\$18.90	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.	High school diploma or equivalent

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13	151256	Software Developers & Software Quality Assurance Analysts & Testers	30,520	\$50.89	\$39.21	\$49.88	\$61.09	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.	Bachelor's degree
14	414012	Sales Representatives, Wholesale & Mfg., exc. Technical & Scientific Products	33,470	\$37.93	\$24.79	\$32.83	\$45.60	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.	High school diploma or equivalent
15	533033	Light Truck Drivers	15,680	\$20.33	\$14.84	\$18.75	\$24.76	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).	High school diploma or equivalent
16	292052	Pharmacy Technicians	8,120	\$18.62	\$15.51	\$18.15	\$21.90	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.	High school diploma or equivalent
17	499071	Maintenance & Repair Workers, General	22,750	\$22.37	\$17.48	\$21.73	\$26.97	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes "Maintenance Workers, Machinery" (49-9043).	High school diploma or equivalent

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18	436014	Secretaries & Administrative Assistants, exc. Legal, Medical, & Executive	32,660	\$20.21	\$16.57	\$20.01	\$24.02	Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).	High school diploma or equivalent
19	259045	Teaching Assistants, Except Postsecondary	36,020	\$15.80	\$13.10	\$15.52	\$18.41	Assist a preschool, elementary, middle, or secondary school teacher with instructional duties. Serve in a position for which a teacher has primary responsibility for the design and implementation of educational programs and services.	High school diploma or equivalent
20	319092	Medical Assistants	9,950	\$20.41	\$17.80	\$20.35	\$23.32	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).	Postsecondary non-degree award
21	493023	Automotive Service Technicians & Mechanics	11,830	\$22.36	\$16.62	\$21.18	\$26.98	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).	Postsecondary non-degree award
22	431011	First-Line Supervisors of Office & Administrative Support Workers	21,470	\$30.85	\$23.26	\$29.47	\$36.49	Directly supervise and coordinate the activities of clerical and administrative support workers.	High school diploma or equivalent

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23	439061	Office Clerks, General	52,080	\$19.33	\$14.97	\$18.44	\$23.37	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.	High school diploma or equivalent
24	111021	General & Operations Managers	44,010	\$57.10	\$33.23	\$48.24	\$71.38	Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.	Bachelor's degree
25	511011	First-Line Supervisors of Production & Operating Workers	12,030	\$32.66	\$26.00	\$31.19	\$38.48	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.	High school diploma or equivalent
26	113031	Financial Managers	15,750	\$66.54	\$46.74	\$60.42	\$78.95	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.	Bachelor's degree
27	291228	Physicians, All Other	9,130	\$114.77	\$68.32	\$114.77	>\$150.00	All physicians not listed separately.	Graduate or professional degree
28	119121	Natural Sciences Managers	1,390	\$64.75	\$47.45	\$59.58	\$76.36	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Architecture and Engineering Managers" (11-9041) and "Computer and Information Systems Managers" (11-3021).	Bachelor's degree

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29	252021	Elementary School Teachers, exc. Special Education	22,420	\$30.72	\$23.44	\$29.67	\$37.17	Teach students basic academic, social, and other formative skills in public or private schools at the elementary level. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Special Education Teachers" (25-2050).	Bachelor's degree
30	131111	Management Analysts	14,050	\$43.48	\$31.05	\$39.37	\$50.46	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes "Computer Systems Analysts" (15-1121) and "Operations Research Analysts" (15-2031).	Bachelor's degree