



# Personal Care Aide

On the frontlines of the health care and social assistance industry, Personal Care Aides (PCAs) are one of the fastest growing and most in-demand jobs in Minnesota right now. Typically working with either the elderly or people with disabilities, PCAs assist with daily living activities at the client's home or in a care facility. In addition to doing basic housekeeping chores like making beds, doing laundry, washing dishes, and preparing meals, PCAs form helpful relationships with clients.

**Demand:**

- Demand remains high for PCAs across the state.
- There were more than 6,600 job vacancies for PCAs in Minnesota in the fourth quarter of 2019, and it was the most commonly posted job on the major job banks in Minnesota through the month of April 2020.

**Education Required:**

- High school diploma
- On-the-job training to learn how to administer basic health care or medical treatments and document progress of clients

**Previous experience required:**

- None

**Skills required:**

- Strong personal relationship skills
- Excellent customer service skills
- Ability to meet quality standards and follow instructions and rules

**Wages:**

- With low educational and skill requirements, these jobs also offer relatively low wages: half of all PCA jobs in Minnesota pay between \$11.53 and \$14.43 per hour, with a median hourly wage of \$12.78.

	Median Hourly Wage	25 <sup>th</sup> Percentile Wage	75 <sup>th</sup> Percentile Wage
Minnesota	\$12.78	\$11.53	\$14.43
Central	\$12.89	\$11.53	\$14.59
Northeast	\$12.26	\$11.22	\$13.60
Northwest	\$12.44	\$11.29	\$14.38
Southeast	\$12.42	\$11.26	\$14.03
Southwest	\$12.94	\$11.72	\$14.47
Twin Cities	\$12.87	\$11.61	\$14.49

**Career advancement opportunities:**

- With experience and additional training, PCAs can move quickly into other healthcare occupations such as trained medication aides, certified nursing assistants, and home health aides; all of which are also in high demand.

To learn more about becoming a PCA, including a video that explains the career in more detail, select PCA as a Career goal on your My Goals and Experience tab on your personal dashboard on CareerForceMN.com (you'll need to be logged into your CareerForceMN.com account).

To search for open PCA positions in Minnesota, go to [CareerForceMN.com/job-search](https://www.careerforcemn.com/job-search) and enter PCA in the **Search By Job Title, Keyword Or Company** box. You can search for jobs near you by entering your town name or zip code in the **Location** box.